

## LESOTHO

## LOGICAL FRAMEWORK FOR A THREE-YEAR (2005 -2007) CEF STRATEGIC PLAN

## Development Objective 1: Strengthen coordination and management of CEF

Strategic Objectives	Activities	Time Frame	Progress Indicators		Responsible Agency/person
			Outputs	Outcomes	
Hand over CEF to Action Aid (AA) by February 2005	1. Process employment of the CEF Project Coordinator	End of January, 05	Signed employment Contract with AA	CEF coordinator employed by AA	SCUK & AA
	2. Provide office accommodation, furniture and equipment for CEF	End of January, 05	Office, furniture and equipment in place for Coordinator		AA
	3. Assist the Project Coordinator become functional and effective	End of February, 05	Orientation notes	Coordinator familiar with AA procedures and systems	AA
	4. Management Committee (MC) meet AA to discuss modalities operation	End of February, 05	Minutes of the meeting	Common understanding between MC and AA on modalities of operation	MC and AA
Strengthen CEF relationship with stakeholders - Ministry of Education & Training (MOET), Education CSOs, Development Agencies by December 2005	1. Produce and distribute copies of the Mid-Term Review report and the Strategic Plan among stakeholders	Feb 25th	Copies of the reports available with stakeholders	CEF recognized by MOET, Education CSOs and Development Agencies as a partner in Education	Coordinator
	2. Produce and distribute quarterly plans and reports among stakeholders	Quarterly	Copies of quarterly reports and plans available with stakeholders		Coordinator
	3. Participate in stakeholders' special meetings and events and visa-versa	On going	Participants lists and minutes		Coordinator

Participate in review meeting/workshop to discuss country reports	Attend CEF Coordinators' workshop in Ghana to review country reports	April 2006	Report of meeting	Global conclusion drawn	Coordinator & MC
Acquire public relations and negotiation skills	Undertake short training to build skills in negotiation and public relations	Aug 2005	Certificate	Improved relationships of CEF with different stakeholders	Coordinator & MC
Expand the MC to include more strategic stakeholders	1. Invite more stakeholders(e.g. church organizations, media, MOET, development partners) to serve in the MC	October 2005	Signed agreements of commitment by members of the MC	Improved management and coordination of CEF and enhanced prospects for sustainability	MC
	3. Form theme based sub-committees within the MC	October 2005			
Engage corporate sector in CEF work by December 2006	1.Organise a meeting with corporate sector to market CEF activities	October 2005	Minutes of meetings	Corporate sector familiar with CEF work	MC and Coordinator
	2. Share plans and reports with corporate sector	October 2005– On going	Plans and reports available with corporate sector		Project Coordinator
	3. Negotiate corporate sector to support education activities of CSOs	January 2006 – On going	Number of projects supported	Agreements /MOU on support with corporate sector	MC and Coordinator

Secure funds for CEF sustainability by December 2006	1. Negotiate with development agencies to fund CEF activities	Jan – Dec 2006	Agreements/MOU with development agencies	Project supported by local development agencies	MC, AA and Coordinator
	2. Prepare proposals for funding	Jan – Dec 2006	Number of written and submitted proposals		Coordinator
	3. Secure funding from development agencies	July - 2006	Number of funded activities		MC, AA and Coordinator

### Criteria 1: Strengthening of Civil Society Participation in the Design and Implementation of Education Plans

#### Development objective 2: Improve collaboration among and cooperation between local CSO's

Strategic objective	Activities	Time frame	Progress Indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Develop and adopt a common vision amongst education CSOs by March 2005	1. Facilitate the establishment of an Interim Committee of CSOs	End of March 2005	Functional Interim Committee in place	Improved coordination and collaboration amongst CSOs working in education	Stationery Personnel	Willingness of CSOs to cooperate	CEF Coordinator
	2. Support CSOs working in education to develop a common vision and objectives	End of March 2005	Approved statement of vision and objectives to be pursued by CSO coalitions	Strong partnership in programme planning, implementation, monitoring and evaluation	Workshop materials Personnel	Willingness of CSOs to cooperate	CEF Coordinator & interim committee
	3. Organize quarterly meetings to identify and plan joint interventions	End of March 2005 and on-going	Joint action plans and reports on activities jointly conducted	Reduced duplication of efforts leading to effective and efficient utilization of resources	Transport Stationery	Willingness of CSOs to cooperate	Interim Committee
	4. Jointly commemorate Global Campaign for Education (GCE) Action Week	April every year	Reports on GCE Action Week	Increased awareness of Education issues thru commemoration of GCE week	Transport Stationery Finance Personnel	Willingness of CSOs to cooperate	Interim Committee
	5. Implement joint intervention plans	May 2005 and on-going	Progress reports and reviews	Education issues raised by CSOs addressed by Government	Transport Stationery Finance Personnel	Availability of funds	Interim Committee

**Development objective 3: Strengthen collaboration between MOET and CSO's**

Strategic objective	Activities	Time frame	Progress Indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Define collaboration of CSOs and MOET in development of education in Lesotho by June 2005	1. Hold a meeting between MOET and CSOs to develop a memorandum of understanding (MOU) defining areas of collaboration	May 2005	MOU signed by CSOs and MOET	Roles and responsibilities of CSOs defined	Manpower Stationery Finance	Cooperation by MOET and CSOs	Interim Committee
	2. Conduct a workshop for representatives of CSOs and MOET to develop a programme of collaboration and communication strategy		Agreed programme of collaboration and communication strategy between MOET and CSOs	Improved planning and Effective mechanisms for collaboration of CSOs and MOET	Personnel Stationery Finance		Interim Committee
	3. Hold bi-annual meetings to discuss plans and progress reports of CSOs	June 2005 and on-going biannually	Minutes of meeting	Improved Coordination between CSOs and MOET	Personnel Stationery Finance		Interim Committee

**Development objective 4: Strengthen collaboration with regional and international networks working in education**

Strategic objectives	Activities	Time frame	Progress Indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Facilitate networking and collaboration of local CSOs with regional and international CSOs by December 2005	1. Develop an inventory of regional and international CSOs working in education	End June 2005 and on going	Number of local CSOs linked to regional and international CSOs	Networks and collaborative mechanisms established at regional and international levels	Personnel	Availability of funds to support the linkages	Coordinator Interim Committee
	2. Facilitate linkages through sharing of information	End of September 2005 and ongoing	Number of local CSOs linked to regional and international CSOs		Funds for communication, subscriptions, and travel	Availability of funds to support the linkages	Coordinator Interim Committee
	3. Support participation of CSOs in regional and international activities	July 2005 and on going	Reports of meetings and correspondence		Funds for communication, subscriptions, and travel	Availability of funds to support the linkages	Coordinator Interim Committee

**Development objective 5: Build capacity of CSOs to enhance their decentralization and participation in educational reform activities**

Strategic objective	Activities	Time Frame	Progress Indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Strengthen capacity of CSOs through skills building to enable them operate efficiently and effectively at the national level and in five selected districts by December 2006	1. Carryout assessment of CSOs training needs	August 2005	Training needs assessment reports	Improved efficiency and effectiveness in CSOs operations	Consultant	Availability of funds	Coordinator Interim Committee
	2. Develop and adopt training interventions that address gaps identified by the assessment	September 2005	Training material in the areas identified		Transport Stationery Finance	Availability of funds	
	3. Conduct training of CSOs in identified thematic areas	October 2005 and on-going	CSOs' training reports	Consultant, Finance, Transport, Stationery	Availability of funds	Coordinator Interim Committee	
Support expansion of education advocacy work of CSOs to the five selected districts by March 2007	4. Mobilize communities in the five selected districts to form branches	March 2006 and on-going	Plans and communication system in place	Increased awareness of education issues and access to information and communication by civil society in the selected districts	Personnel Transport Finance Stationery	Availability of resources among CSOs	Interim Committee and CSOs

**Development objective 6: Contribute to the reduction of the spread of HIV/AIDS and awareness of gender issues among CSOs and communities**

Strategic objective	Activities	Time frame	Progress indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Mainstream gender and HIV/AIDS interventions in all education programmes of CSO by January 2006	1. Conduct training for CSOs on ways of mainstreaming gender and HIV/AIDS issues in their plans and budgets.	June 2005	Training reports	Gender and HIV/AIDS interventions mainstreamed in all education programmes of CSOs	Personnel Stationery Consultants/ facilitators Finance	Availability of funds	Interim Committee and Individual CSOs/coalitions
	2. Collaborate with organizations working in gender and HIV/AIDS to implement plans	June 2005 and on-going	Quarterly reports reflecting gender and HIV/AIDS mainstreaming		Personnel Transport Finance	Cooperation by organizations working in gender and HIV/AIDS	Individual CSOs/coalitions

**Development objective 7: Support CSOs to mobilize resources [Financial, human, material, infrastructure, technological] for their education activities**

Strategic objective	Activities	Time frame	Progress indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Enhance resource mobilization capacity of CSOs by December 2006	1. Carryout CSOs resource assessment	End of May 2006	CSO capacity assessment report	CSOs access to resources for implementation of programmes in pursuit of their education goals enhanced.	Personnel Computer Stationery Finance	Availability of funds	Coordinator Interim Committee
	2. Build skills and knowledge of CSOs on proposal writing and resource mobilisation	End of June 2006	Number of supported CSO projects				
	3. Develop and implement resource mobiliz. strategy	End of July 2006 And on-going	Resource mobilization strategy		Personnel Computer Stationery	Willingness of donor agencies and local companies	Coordinator Interim Committee, individual CSOs

## Criteria 2: Enabling Local Communities to Monitor Government on Education

### Development objective 8: Mobilize communities to undertake monitoring of Government expenditure on education at national [central] and local level

Strategic objective	Activities	Time frame	Progress Indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Enhance community participation in monitoring Government expenditure on education by December 2006	1. Commission a consultant to research and analyse budget and expenditure within the MOET	May 2005	Research report	Availability of MOET budget and expenditure to CSOs	Consultant	Availability of funds & Cooperation by MOET	Lesotho Council of NGOs (LCN)
	2. Support training of CSOs and school committees in monitoring spending on education both at the national and local levels	July 2005	Training reports	CSOs and school committees equipped with skills and information to monitor expenditure on education	Consultant Transport Finance Training materials Personnel	Availability of funds	Interim Committee and Coordinator
	3. Support CSOs and school committees to monitor budget and expenditure in schools in the five selected districts	September 2005-September 2006	Monitoring reports	CSOs and school committees use monitoring reports and research information for their advocacy work	Transport Finance Stationery Personnel	Cooperation by MOET  Availability of funds  Cooperation by community structures	Interim Committee

**Criteria 3: Supporting Innovative Ways for Civil Society to Ensure that all Children, Especially Girls, and Most Vulnerable and Disadvantaged Children Access Primary Education**

**Development objective 9: Advocate for the provision of quality education to disadvantaged and most marginalized children.**

Strategic objective	Activities	Time frame	Progress indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Advocate for inclusion of most vulnerable and marginalized children in education by December 2006	1. Develop a joint strategy for advocating for inclusive education for all primary school age children especially the vulnerable	June 2005	Advocacy strategy	Increased number of marginalized children access basic education	Personnel Transport Stationery Finances	Cooperation of MOET	Interim Committee
	2. Implement a joint advocacy strategy for inclusive education for all primary school age children in the five selected districts	September – 2005 and on-going	Implementation reports		Personnel Finances Community administrative structures Transport	Cooperation of community structures  Availability of funds  Cooperation by school authorities	Interim Committee
	3. Support CSOs' innovative interventions which address issues of children missing out on education as identified by the 2004 NGOC study	October 2005 and on-going	Number of projects supported		Finances	Availability of funds	Individual CSOs

**Development objective 10: Develop a framework to monitor implementation of the project**

Strategic objective	Activities	Time frame	Progress indicators		Resources required	Assumptions	Agency responsible
			Outputs	Outcomes			
Establish a functional evaluation and monitoring system for the CEF project by April 2005	1. Establish a body/team to monitor project activities /progress	April 2005	List of monitoring team	Effective implementation of the strategic plan	Personnel Finance	Cooperation among CSOs	Coordinator MC
	2. Train the team in project monitoring and development of monitoring tools	April 2005	Training report and monitoring framework		Consultant & Finances	Availability of funds Cooperation among CSOs	
	3. Conduct quarterly review of the reports, plans and budgets	June 2005	Reports		Personnel & Finances	Availability of funds Cooperation among CSOs	Coordinator and MC
	4. Visit project sites on bi-annual basis to review projects with partners	October 2005 and on-going bi-annually	Reports		Personnel & Finances Transport		

